

seniority subject to fitness in respect of vacancies expected to arise during a year, the following procedure should be followed :-

1) A separate 50- point roster as \* appended, to determine the number of reserved vacancies in a year should be followed. The points mentioned in the roster should be reserved for the Scheduled Castes and Scheduled Castes converts to Buddism, Scheduled Tribes and Denotified and Nomadic Tribes. The points in the roster are only for determining the number of vacancies to be reserved for these categories in the total number of vacancies for which a select list is to be drawn. The points in the roster are not for determining seniority or for determining the order of promotion.

2) Whenever according to the points in the roster there are any vacancies reserved for each or three sections mentioned above, separate lists should be drawn up of the eligible candidates from each of these categories, and arranged in order of their inter-se seniority in the main list.

2. 3) The backward Class Officers belonging to the three sections should be adjusted by the Departmental promotion Committee separately in regard to their fitness.

4) When the select lists of the officer in the general category and those belonging to Scheduled castes and Scheduled Castes converts to Buddism, Scheduled Tribes and Denotified and Nomadic Tribes have been prepared by the Departmental promotion Committee, these should be merged into a combined select list in which the names of all the selected officers general as well as those belonging to the three Sections mentioned above, are arranged in the order of their inter seniority in the original seniority list of the category or grade from which the promotion followed for making promotions in vacancies as and when they arise during the year.

5) The Select list thus prepared would normally be operative for a period of one year, but this period may be extended by six months to enable such of the officers included therein, as could not be appointed to the higher posts during the normal period of one year, to be appointed during the extended period.

6) If the number of eligible candidates belonging to the three sections of backward Classes, mentioned in paragraph-1, found fit for promotion falls short of the number of vacancies reserved for either of them during the year, the extent of such shortfall should be reported to the General Administration Department through the administrative Department concerned along with proposals, if any, for de-reservation of vacancies in respect of which the shortfall has occurred. If on a scrutin

of the date furnished in this regard, any dereservation is agreed to by the General Administration Department, the vacancy 30 dereserved should be filled in by another candidate included in the Combined Select list and the reservation carried forward for subsequent three recruitment years.

3. Vacancies may not occur with sufficient frequency in cases of isolated posts and small cadres with the result that in such cases it may not be possible to prescribe reservation for the Backward classes at the stage of promotion. Government is, therefore please to direct that isolated posts and small cadres, in the same class and carrying similar status, salary and qualifications in the same department may be grouped together for the purpose of reservation or vacancies at the stage of promotion. In this connection, instructions issued in Government Resolution, General Administration Department No.BCC-1064/TV-J, dated the 16th April, 1965 should be followed. If any difficulty is felt in implementation, reference may be made to General Administration through the administrative department concerned, for final orders.

4. These orders should take effect from the date of issued on and applicable throughout the State. All department of the Secretariat and Heads of Departments/ offices should ensure these orders are scrupulously followed by them, and that the Government decision to provide reservation for the Scheduled Castes and Scheduled Tribes convert to Buddhism, Scheduled Tribes, and Denotified and Nomadic Tribes at the State of promotion implemented strictly.

To the General Administration Department, the date of issued on and applicable throughout the State. All department of the Secretariat and Heads of Departments/ offices should ensure these orders are scrupulously followed by them, and that the Government decision to provide reservation for the Scheduled Castes and Scheduled Tribes convert to Buddhism, Scheduled Tribes, and Denotified and Nomadic Tribes at the State of promotion implemented strictly.

By order and in the name of the Governor of Maharashtra,

for the purpose of reservation or vacancies at the stage of promotion. In this connection, instructions issued in Government Resolution, General Administration Department No.BCC-1064/TV-J, dated the 16th April, 1965 should be followed. If any difficulty is felt in implementation, reference may be made to General Adminis

To the General Administration Department, the date of issued on and applicable throughout the State. All department of the Secretariat and Heads of Departments/ offices should ensure these orders are scrupulously followed by them, and that the Government decision to provide reservation for the Scheduled Castes and Scheduled Tribes convert to Buddhism, Scheduled Tribes, and Denotified and Nomadic Tribes at the State of promotion implemented strictly.

The Secretary to the Governor,

The Secretary to the Chief Minister etc.

These orders should take effect from the date of issued on and applicable throughout the State. All department of the Secretariat and Heads of Departments/ offices should ensure these orders are scrupulously followed by them, and that the Government decision to provide reservation for the Scheduled Castes and Scheduled Tribes convert to Buddhism, Scheduled Tribes, and Denotified and Nomadic Tribes at the State of promotion implemented strictly.

Sd/-  
**(K.G. PARANJPE)**

Secretary to Government

**MODEL ROSTER FOR PROMOTION**

Sr. No.	Category	Whether Reserved or open	No.	Whether Reserved or open
1	Scheduled Castes		25	Open
2	Scheduled Tribes		27	Open
3	De-notified Tribes and Nomadic Tribes		28	De-notified Tribes and Nomadic Tribes
4	Open		29	Scheduled Tribes
5	Open		30	Open
6	Open		31	Open
7	Open		32	Scheduled Castes
8	Open		33	Open
9	Scheduled Castes		34	Open
10	Open		35	Open
11	Open		36	Open
12	Open		37	Open
13	Open		38	Open
14	Open		39	Open
15	Open		40	Scheduled Castes
16	Scheduled Tribes		41	Open
17	Scheduled Castes		42	Open
18	Open		43	Open
19	Open		44	Scheduled Tribes
20	Open		45	Open
21	Open		46	Open
22	Open		47	Open
23	Open		48	Open
24	Open		49	Scheduled Castes
25	Scheduled Castes		50	Open

Scheduled Castes

7

Scheduled Tribes

4

De-notified Tribes and  
Nomadic Tribes

2

विमुक्त जाती व भट्टपा नाम  
ज्ञानी हतर मार्गोसर्व  
वादीमध्ये सुधारणा.

महाराष्ट्र गात्मन  
तमाजकल्पाण तांत्रिक कार्य, क्रीडा व पर्यटन विभाग,  
गोस्सम इलेक्ट्रो चीबीसी -१०८९/[२०३] मार्ग-५,  
संचालन विभाग भवन, मुंबई-५०० ०३२.  
दिनांक : २५ मे १९९०.

- ग्राह : १] गात्मन निर्णय, शिळ्प व तमाजकल्पाण किमाग श. तीव्रीसी-१४६१/  
म, दिनांक २१ नोवेंबर १९६१.  
२] गात्मन निर्णय, शिळ्प व तमाजकल्पाण किमाग श. तीव्रीसी-१४६७/  
म, दिनांक १३ जॉन्स्टोबर, १९६७.  
३] गात्मन निर्णय, तमाजकल्पाण, सांस्कृतिक कार्य, क्रीडा व पर्यटन विभाग,  
श. तीव्रीसी-१४५७/तथा/का-५, दि. ९ डिसेंबर, १९७७.  
४] गात्मन निर्णय, तमाजकल्पाण, सांस्कृतिक कार्य, क्रीडा व पर्यटन विभाग,  
श. तीव्रीसी-१६८४/सोप५१२/[१९९१] बीतीडाल्पू-५, दि. १२ नेव्हारी, १९९६.  
५] गात्मन निर्णय, तमाजकल्पाण, सांस्कृतिक कार्य, क्रीडा व पर्यटन विभाग,  
श. तीव्रीसी-१६८२/६५१७८/[१९७७] मार्ग-५, दि. ३१ मार्च १९८०.  
६] गात्मन निर्णय, तमाजकल्पाण, सांस्कृतिक कार्य, क्रीडा व पर्यटन विभाग,  
श. तीव्रीसी-१६८७/[१०३] मार्ग-५, दि. १७ जानेवारी १९९०.

गात्मन निर्णय :- वर नमूद खेला दि. १७ जानेवारी १९९० वा गात्मन निर्णय,  
तमाजकल्पाण, सांस्कृतिक कार्य, क्रीडा व पर्यटन विभाग श. तीव्रीसी-१०८९/[२०३]/  
मार्ग-५ रद्द कल गात्मन असे आदेश देत जाहे की, दि. २१ नोवेंबर १९६१ च्या  
गात्मन निर्णय, शिळ्प व तमाजकल्पाण किमाग श. तीव्रीसी-१४६१/म, अन्वय घोषित  
करण्यात आलेल्या व खेळोवेळी सुधारणा करण्यात आलेल्या विमुक्त जाती व भट्टव्या  
जातीच्या पादपांपेकी भट्टव्या जातीच्या यादीत श. २१ वर वाली उद्धृत केलेल्या  
भगर व त्याच्या तक्तम जातीचा, शाळी पद्धत मध्ये नमूद खेलेल्या झटीत अप्रीन  
राहून, तमावेश करण्यात यावा:-

क्रमांक	जाती	तत्सम
२१	कनगर	१] अहिर, २] डगी, ३] गटी, ४] हेंडे, ५] तेलवर, ६] टटकर ७] हाटकर, ८] गेगर ९] सुटेकर, १०] तेलगी, ११] तेल्लारी, १२] कोळणी-धगर, १३] लानडे, १४] व-हाडे-धगर, १५] बाडे, १६] डेंडे, १७] खुरमार, १८] माहूरे १९] लाडसे, २०] सनगर, २१] कनवर.

टीप:- गात्मन निर्णय, तमाजकल्पाण, सांस्कृतिक कार्य, क्रीडा व पर्यटन विभाग श.  
तीव्रीसी-१०८९/[२०३] मार्ग-५, दि. २५ मे १९९० मधील परिच्छेद ३  
मध्ये नमूद खेले निकष पूर्ण करणारे फक्त.

त्यांपेहा जास्त व्यक्ती वर्षातील तीन महिने किंवा त्यापेहा अधिकाऱ्ह  
शेव्या किंवा मंदवा बालन झटीत झटकात अज्ञाय व्यक्तींच्या कुटुंबिंयांना  
ते झटक्या जमातीये आणेत उसा दाखला देऊ त्यांना झटक्या जमातीच्या  
सकलातीताठी पाच्र स्पष्टेण्यात यांचे ज्या व्यक्ती वटीत निष्ठ-पण-अटी  
पूर्व करणार नाहीत, त्यांना झटक्या जमातीचा दाखला व सकलाती देश्यात  
येऊ नये.

०३. वरील जातीतील कुटुंबिंयांनी वर्षातील तीन महिने किंवा त्यापेहा  
अधिकाऱ्ह शेव्या किंवा मंदवा पालन झटीत झटकत उत्तम्याबाबाधा पुरावा  
म्हणून प्रतिक्रियापत्र किंवा तलाठ्यापा दाखला सावर केल्यास सधम अधिका-यांनी  
त्यांना झटक्या जमातीये प्रमाणिक्त यांचे.

०४. जास्त उत्तीर्ण त्यांचे झटीत जाहे ली, परील परि. २ मध्ये नमूद केलेले  
तुनिकध पूर्व न करू शक्या-या वर परिच्छेद १ मध्ये उद्घृत केलेल्या धनगर व  
तत्तम पातींच्या व्यक्ती, जर त्यांची जाते इतर मागातकर्गाच्या यादीत  
त्यांचिष्ट अखेळ ग्र, दि. १७ जानेवारी १९९० च्या पूर्वीच्या धोरणानुसार  
"इतर मागातकर्गीय" म्हणून जातीये दाखले व सकलाती मिळण्यात पाच्र  
राहतील. तब्बे त्यांचिष्ट घस्तोल्या इतरांना मात्र मागातकर्गाच्या कोर्ट्याही  
कर्णाटकीया दाखला आव्याहा सकलाती मिळवार नाहीत.

महाराष्ट्रापे राज्यमाला पाचे आदेशनुसार व.नांवाने

[ व. न. १५० ]  
[ वि. का. दाते ]  
उप सचिव, महाराष्ट्र शासन.

पुतिः-

राज्यमालाचे तथिव,

मुख्यमंडळाचे तथिव,

तचिद, महाराष्ट्र लोकसेवा आपोग,

महाराष्ट्रात, महाराष्ट्र-१, मुंबई.

महाराष्ट्रात, महाराष्ट्र-२, नाश्तुर.

अधिकार व लेता अधिकारी, मुंबई.

मुख्य ग्राहितेन्द्री देविकारी,

मुख्य विकास विभागी.



# महाराष्ट्र शासन राजपत्र

असाधारण  
प्राधिकृत प्रकाशन

गुरुवार, जानेवारी २२, २००४/माघ २, शके १९२५

स्वतंत्र संकलन म्हणून फाईल करण्यासाठी या भागाला वेगळे पृष्ठ क्रमांक दिले आहेत.

## भाग आठ

महाराष्ट्र विधानमंडळाचे अधिनियम व राज्यपालांनी प्रब्लयापित केलेले अथवादेश व केलेले विनियम आणि विधि व न्याय विभागाकडून आलेली विधेयके (इंग्रजी अनुवाद).

In pursuance of clause (3) of article 348 of the Constitution of India, the following translation in English of the Maharashtra State Public Services [Reservation for Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*), Nomadic Tribes, Special Backward Category and Other Backward Classes] Act, 2001 (Mah. Act No. VIII of 2004), is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

PRATIMA UMARJI,  
Principal Secretary to Government,  
Law and Judiciary Department.

## MAHARASHTRA ACT No. VIII OF 2003.

(First published, after having received the assent of the Governor in the "Maharashtra Government Gazette", on the 22nd January 2004).

An Act to provide for the reservation of vacancies in public services and posts in favour of the persons belonging to the Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*), Nomadic Tribes, Special Backward Category and Other Backward Classes of Citizens and for matters connected therewith or incidental thereto.

WHEREAS, it is expedient to provide for the reservation of vacancies in public services and posts in favour of the persons belonging to the Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*), Nomadic Tribes, Special Backward Category and Other Backward Classes of Citizens and for matters connected therewith or incidental thereto; it is hereby enacted in the Fifty-second Year of the Republic of India as follows:—

**Short title, extent and commencement.** 1. (1) This Act may be called the Maharashtra State Public Services (Reservation for Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*), Nomadic Tribes, Special Backward Category and Other Backward Classes) Act, 2001.

(2) It shall extend to the whole of the State of Maharashtra.

(3) It shall come into force on such date as the State Government may, by notification in the *Official Gazette*, appoint.

**Definitions.**

2. In this Act, unless the context otherwise requires,—

(a) "appointing authority" in relation to public services and posts means the authority empowered to make appointment to such services or posts;

(b) "De-notified Tribes (*Vimukta Jatis*)" means the Tribes declared as such by the Government from time to time;

(c) "establishment" means any office of the Government or of a local authority or statutory authority constituted under any Act of the State Legislature for the time being in force, or a University or a Company, a Corporation or a Co-operative Society in which share capital is held by the Government or any Government aided Institutions.

*Explanation.*—For the purposes of this clause the expression "Government aided institutions" shall also include institutions or industries which have been given either prior to coming into force of this Act or thereafter, aid in the form of Government land at concessional rates or any other monetary concessions by Government, or is recognised, licenced, supervised or controlled by Government;

(d) "Government" means the Government of Maharashtra;

(e) "Group 'A', 'B', 'C' or 'D'" means the posts falling within the Group 'A', 'B', 'C' or 'D', as the case may be, as classified by Government by issuing general or special orders issued in this behalf, from time to time;

(f) "Nomadic Tribes" means the Tribes wandering from place to place in search of their livelihood as declared by Government from time to time;

(g) "Other Backward Classes" means any socially and educationally backward classes of citizens as declared by the Government and includes Other Backward Classes declared by the Government of India in relation to the State of Maharashtra;

(h) "prescribed" means prescribed by rules framed by the Government under this Act;

(i) "public services and posts" means the services and posts in connection with the affairs of the State and includes services and posts in—

(i) a local authority;

(ii) a co-operative society established under the Maharashtra Co-operative Societies Act, 1960, in which Government is a shareholder;

(iii) a Board or a Corporation or a statutory body established by or under a Central or a State Act which is owned and controlled by the Government, or a Government Company as defined in section 617 of the Companies Act, 1956;

(iv) an educational institution owned and controlled by the Government, which receives grant-in-aid from the Government including a university established by or under a Maharashtra Act;

(v) any establishment; and

(vi) respect of which reservation was applicable by government orders on the date of commencement of this Act and which are not covered under sub-clauses (i) to (v);

(j) "recruitment year" means the English calendar year during which the recruitment is actually made;

(k) "reservation" means the reservation of post in the services for the members of Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vinukta Jatis*), Nomadic Tribes, Special Backward Category and Other Backward Classes;

(l) "Scheduled Castes" and "Scheduled Tribes" shall have the meanings, respectively assigned to them in the clauses (24) and (25) of Article 366 of the Constitution of India;

(m) "Special Backward Category" means socially and educationally backward classes of citizens declared as a Special Backward Category by the Government.

**३(१)** This Act shall apply to all the appointments made in public services and posts except,—

(a) the super specialised posts in Medical, Technical and Educational field;

(b) the posts to be filled by transfer or deputation;

(c) the temporary appointments of less than forty-five days duration; and

(d) the posts which is single (isolated) in any cadre or grade.

**३(२)** The State Government shall, while entering into or renewing an agreement with any establishment for the grant of any aid as provided in the explanation to clause (c) of section 2, incorporate a condition for compliance with the provisions of this Act, by such establishment.

**४.** (१) Unless otherwise provided by or under this Act, the posts reserved for the Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vinukta Jatis*), Nomadic Tribes, Special Backward Category and Other Backward Classes shall not be filled in by the candidates not belonging to that, caste, tribe, category or class for which the posts are reserved.

Reservation  
and  
percentage.

(२) Subject to other provisions of this Act, there shall be posts reserved for the persons belonging to the Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vinukta Jatis*), Nomadic Tribes, Special Backward Category and Other Backward Classes, at the stage of direct recruitment in public services and posts specified under clause (j) of section 2, as provided below—

Description of Caste/Tribe/Category/Class	Percentage of vacancies or seats to be reserved.
(1) Scheduled Castes	13 per cent.,
(2) Scheduled Tribes	7 per cent.,
(3) De-notified Tribes (A)	3 per cent.,
(4) Nomadic Tribes (B)	2.5 per cent.,
(5) Nomadic Tribes (C)	3.5 per cent.,
(6) Nomadic Tribes (D)	2 per cent.,
(7) Special Backward Category	2 per cent.,
(8) Other Backward Classes	19 per cent.,
Total	52 per cent.

Provided that, Government may, by an order in the Official Gazette, provide that the percentage of reservation for Scheduled Castes, Scheduled Tribes, De-notified Tribes (*Vimukta Jatis*), Nomadic Tribes, Special Backward Categories and Other Backward Classes, in all posts, shall be on the basis of latest census record of population of the,—

(i) State, in the case of State cadre posts, and

(ii) concerned district, in the case of district cadre posts.

Provided further that, the principle of "Creamy Layer" shall be applicable to all categories mentioned above except Scheduled Castes and Scheduled Tribes.

*Explanation I.*—For the purposes of this sub-section, the expressions "De-notified Tribes (A)", "Nomadic Tribes (B)", "Nomadic Tribes (C)" and "Nomadic Tribes (D)" shall mean such Tribes or sub-Tribes, declared by Government, by general or special orders issued in this behalf, from time to time, to be "the De-notified Tribes (A)", "Nomadic Tribes (B)", "Nomadic Tribes (C)" and "Nomadic Tribes (D)".

*Explanation II.*—For the purposes of this sub-section, the expression "Creamy Layer" means the persons falling in the category of "Creamy Layer" as declared by Government in the Social Justice, Cultural Affairs and Sports Department by general or special orders issued in this behalf, from time to time:

Provided also that, if on the date of coming into force of this Act, if any additional reservation is in force for the Scheduled Tribes in Thane, Nashik, Dhule, Nandurbar, Raigad, Yavatmal, Chandrapur and Gadchiroli districts for direct recruitment in Groups C and D posts, under any government orders, such reservation shall continue to be in force till such orders are modified or revoked.

(3) The reservation specified for the categories mentioned at serial numbers (3) to (5) (both inclusive) in the table under sub-section (2) shall be inter transferable. If suitable candidates for the posts reserved for any of the said categories are not available in the same recruitment year, the posts shall be filled by appointing suitable candidates from any of the other said categories.

(4) In all posts at the divisional level or district level, the percentage of reservation occurring in a recruitment year in such categories of Group-C and Group-D posts as may be notified by the Government in this behalf, shall be maintained at such divisional or district level only.

**Reservation in promotion.** 5. (1) The reservation in promotion shall be at all stages of promotions.  
 (2) On the date of coming into force of this Act, if any Government orders providing for reservation for any posts to be filled by promotion, are in force, the same shall continue to be in force unless modified or revoked, by Government.

**Carrying forward of reserved vacancies.** 6. (1) If in respect of any recruitment year, any vacancy reserved for any category of persons under sub-section (2) of section 4 remains unfilled, such vacancy shall be carried forward upto five years in case of direct recruitment and three years in case of promotion:

Provided that, on the date of commencement of this Act, if any Government orders regarding filling up the posts, in case of non availability of Backward Class candidates are in force, such Government orders shall continue to be in force unless modified or revoked, by Government.

(2) When a vacancy is carried forward as provided in sub-section (1) it shall not be counted against the quota of the vacancies reserved for the concerned category of persons for the recruitment year to which it is carried forward:

Provided that, the appointing authority may, at any time undertake a special recruitment drive to fill up such unfilled vacancies and if such vacancies remain unfilled even after such special recruitment drive then, it shall be filled up in the manner prescribed by Government.

7. (1) The Government may, by order in writing, entrust upon every appointing authority or any officer under such authority, with the responsibility of ensuring the compliance with the provisions of this Act.

Responsibility  
and powers of  
compliance  
of Act.

(2) The Government may, in the like manner, invest the appointing authority or officer referred to in sub-section (1), with such powers or authority as may be necessary for such authority or officer to effectively discharge such duty assigned to such authority or officer, under sub-section (1).

8. (1) Any appointing authority or officer or employee entrusted with the duty or responsibility under sub-section (1) of section 7 who willfully acts in a manner intended to contravene or defeat the purposes of this Act shall, on conviction, be punished with imprisonment for a term which may extend to ninety days or fine which may extend to five thousand rupees, or with both.

Penalty.

(2) No court shall take cognizance of an offence punishable under this section except with the previous sanction of the Government or officer authorised in this behalf by the Government.

9. When it comes to the notice of the Government or is brought to its notice, that, any person belonging to any of the categories specified in sub-section (2) of section 4 is adversely affected, on account of non-compliance with the provisions of this Act or the rules made thereunder or the Government orders in this behalf, by any appointing authority, it may call for such records and pass such appropriate order as deemed fit.

Powers to  
call for  
records

10. (1) The Government may, by order, provide for nomination of officers belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes in the selections, screening and departmental promotion committee for the purpose of selecting persons for appointment or promotions, as the case may be, to public services and posts.

Representa-  
tion in  
selection  
committee

(2) The Government may, by order, grant such concession in respect of fees for any competitive examination or such other similar examinations or interviews, and relaxation in upper age limit as it may be consider necessary in favour of the categories of persons specified in sub-section (2) of section 4.

(3) The Government orders in force on the date of the commencement of this Act, in respect of concessions and relaxation including concession in fees for any competitive examinations or such other similar examinations or interview and relaxation in the upper age limit shall continue to be applicable, unless modified or revoked, by Government.

11. Any appointments made, in contravention of the provisions of this Act shall be void.

Irregular  
appointment  
void.

12. No suit, prosecution or other legal proceedings shall lie against any authority or person for anything done or purported to have been done in good faith in pursuance of the provisions of this Act or the rules made thereunder.

Protection  
of action  
taken in  
good faith.

Power to  
make rules.

13. (1) The Government may, by notification in the *Official Gazette*, make rules to carry out the purposes of this Act.

(2) Every rule made under this Act shall be laid, as soon as may be, after it is made, before each House of the State Legislature, while it is in session for a total period of thirty days, which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session in which it is so laid or the session immediately following, both Houses agree in making any modification in rule or both Houses agree that the rule should not be made, and notify their decision to that effect in the *Official Gazette*, the rule shall, from the date of publication of such decision in the *Official Gazette*, have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done or omitted to be done under that rule.

Provisions of  
this Act to be  
in addition to  
any other law  
for the time  
being in  
force.

14. The provisions of this Act shall be in addition to and not in derogation of the provisions contained in any other Act, for the time being in force.

Savings.

15. The provisions of this Act shall not apply to cases in which selection process has already been initiated before the commencement of this Act, and such cases shall be dealt with in accordance with the provisions of law and Government orders as they stood before such commencement.

*Explanation.*—For the purposes of this section, the selection process shall be deemed to have been initiated where, under the relevant service rules,—

(i) recruitment is to be made on the basis of written test or interview only, and such written test or the interview, as the case may be, has started, or

(ii) recruitment is to be made on the basis of both, the written test and interview and such written test has started.

Power to  
remove  
difficulties.

16. (1) If any difficulty arises in giving effect to the provisions of this Act, the Government may, on occasion arises, by an order published in the *Official Gazette*, do anything not inconsistent with the provisions of this Act, which appears to it to be necessary or expedient for removing the difficulty:

Provided that, no such order shall be made after the expiry of a period of two years from the date of commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be, after it is made, before each House of the State Legislature.

पंगर व व्यापो समावापा श्रेष्ठीय चेत्याकृत  
विमुक्त वातो व मटव्या व्यातो पापि सत्यापे  
५ टर्डे आरम्भ ६ टर्डे इत्यापादन-

सत्याप्त गातन  
तामान्य प्रगतन क्षिण,  
निर्णय श्रांकः दोतोतो-१०१२/१६२२/७. ३-१५८/लोगा-४,  
मंत्रालय, मुंबई-५०० ०३२  
दिनांक :- ४ जून १९६२.

- सत्याप्त :- १) गातन निर्णय, तामान्य प्रगतन क्षिण, श्रांकः दोतोतो-१०१२.  
७. ३-१५८/लोगा-४, दिनांक ६ एप्रिल, १९६२.  
२) गातन परिपत्र, तामान्य प्रगतन क्षिण, श्रांकः दोतोतो-१०००/  
लोडार-४, दिनांक २२ नोव्हेंबर, १९६०.  
३) गातन निर्णय, तामान्य प्रगतन क्षिण, श्रांकः दोतोतो-१००२/४,  
दिनांक २३ ने, १९६२.

### गातन निर्णय :

पंगर समाव व रुपा तमावाच्या तत्त्वम् वातो पाना दिनांक  
'२५ ने, १९६० दारुन मटव्या व्यातीयद्ये तमाविट-इत्याकृत आत्मामुठे, त्सेय  
व्यातो तमावाता गात्वावा श्रेष्ठीय निर्णय होईपर्यंक व्यावाय या वातोशो तत्त्वम्  
वात समवापो या तर्वाच्या न्यायावाच्या निधानामुठे विमुक्त वातो व मटव्यां  
व्यातो पाच्या तप्याच्या ५ टर्डे आरम्भात वाट इत्याकृतपा प्रत्याव  
गात्वाच्या विषारापोन होता. रुपातर्वापो गात्वाने प्रेतोन्या निर्णयाच्या  
अनुच्छाने तप्या विमुक्त वातो व मटव्या व्यातीये पदोन्नतो व तरब मरतो  
याप्रद्ये वे ५ टर्डे आरम्भ झाहे, रुपात गात्वावा रुपातर्वापी श्रेष्ठीय निर्णय  
होईद्येह तात्पुरतो ३ टर्डे व्यापो वाट बेल तो ६ टर्डे इत्याकृत पेत झाहे. तदर  
वाटो व आरम्भाच्या टर्डेवारोपो इमतव्यामुठी, हे झाक्का निर्मित आत्माच्या  
दिनांकपात्रन ताऱ्य दो०८.

२. या वाटोव टक्केवातीमुठे यापुढे मागातकार्याच्या विविध गटाताळी  
पुटोन्यामे आरम्भ राहो.

अनुरुपित वातो	१३ टर्डे
अनुरुपित व्यातीय	७ टर्डे
विमुक्त ५ मटव्या वातो/व्यातो	६ टर्डे
८०८ मागातकार्याच्या	१० टर्डे

इत्याकृत - ३६ टर्डे

३. यापुढो मागातकार्याच्या आरम्भाच्या तदर्वति पदोन्नतीवधीत  
आरम्भा पदे वोज्यावाताळी विविध क्षेत्रा ५० चिंद मायावभीया वापर व  
... ३-

मरठ मरतोमधोल आरदित पदे मोजण्याभाठो खिंदीत घेलेत्या १०० बिंदू नंवा प्रल्पांपा  
वापर करण्यात येत होता, त्यात वाढोव टक्केवारोनुसार वदल कर्स सुपारोत १००  
बिंदू नामावल्या व ५० बिंदू नामावलो लोक्त परिशिष्ट अ, इ, उ, ड, ई, फ, जोडल्या  
आहेत. पापुटे या सुपारोत बिंदू नामावल्यांधा वाढोव टक्केवारोनुसार विसृज्ञ जाती  
मरक्या जमातीयो आरदित पदे मोजण्यासाठो वापर करण्यात यापा.

४. मंत्रालयोन किंगांनी त्यांच्या प्रशासकोय निर्याताखालोल सर्व किंग/  
किंग प्रमुख/कार्यालय प्रमुख तसेच शासकोय/निर्माणासकोय नार्यालयमंडळे/महामंडळे/  
नगरपालोका-परिषदा, महानगरपालोका/जिल्हा परिषदा/अनुदामित ईशाणिक संस्था/  
कृष्ण-अकृष्णी पिंडापोठे/सहकारो संस्था/बॅका इत्यांदोना वाढोव टक्केवारोनुसार आराध्या  
लागु करण्याबाबतच्या. मुंजना त्यात निर्गमित उराव्यात । वरोल आदेशाये झाटेजोरपणे  
पालन करण्याचो क्षत्रिय घ्यावो.

महाराष्ट्रापे राज्यपाल यांच्यां आदेशानुसार व नावाने,

[ अ. तृ. वाष्पमारे ]  
उप तथिं, महाराष्ट्र शासन.

प्रति,  
राज्यपाल यांचे संचिव,  
मुऱ्यपक्त्रो यांचे संचिव  
सर्व मंत्री/राज्यमंत्री यांचे छाजगी संचिव,  
अपर मुऱ्य संचिव/प्रधान संचिव/संचिव, सर्व मंत्रालयीन किंग,  
सर्व किंगांगोय आयुक्त,  
सर्व जिल्हा पिंडारो,  
तुऱ्य पूऱ्यपाल यांचे अफिका रो,  
पूऱ्यपक्त्र, उच्च न्यायालय, मरठ राज्या, मुऱ्य,  
प्र॒पक्त्र, दृष्ट्यान्यकालय, अंपोल भाजा, मुऱ्य,  
प्र॒पक्त्र, लोकायुक्त अंगि उप लोकायुक्त यांचे नार्यालय, मुऱ्य,  
संचिव, महाराष्ट्रांडं लोक्यांशा आयुग, मुऱ्य,  
संचिव, राज्य नियंत्र मंडळे,  
संचालक, संभाजकल्याण, पुणे,  
संचालक, आदिवासी, विकास किंग, नाविक,  
संचालक, आदिवासी संशोधन प्रशिक्षण संस्था, पुणे,  
संचालक, संभायोजन, मुऱ्य,  
सर्व जिल्हा समाजवल्याण अफिका रो,  
सर्व जिल्हा प्रकल्प अफिका रो [ इकात्मक आदिवासी प्रकल्प ]  
सर्व आदिवासी कल्याण/सर्व मंत्रालयीन किंगांच्या अभियांत्रालोल हतर सर्व  
किंग/कार्यालय प्रमुख  
x दशाने.

वार. के. समरवाल आणि इतर मिळाऱ्या पंजाब राज्य  
प्रकरणी सर्वोच्च न्यायालयाच्या नियांसाठ्या अनुष्ठाने  
आरक्षणावाचत्त्वे वाचेम.

### महाराष्ट्र शासन

सामान्य प्रशासन विभाग,

शासन निर्णय बळमाळ बोर्डसी-1097/प.क. 63/97/16-३,  
मंगालय, मुंबई 400 032, दिनांक 18 ऑक्टोबर 1997.

### शासन निर्णय

सर्वोच्च न्यायालयाने वार. के. समरवाल आणि इतर मिळाऱ्या पंजाब राज्य, यांच्या प्रकरणी दिलेल्या निर्णयाच्या अनुष्ठाने शासनाने असा निर्णय घेतला होता वी, केंद्र शासनाने विचा इतर राज्य शासनांमधील वादेश निर्णयित बोल्यानंतर, शासन त्याप्रमाणे आदेश निर्णयित करीत.

2. केंद्र शासनाने त्यांच्या शापन क्रमांक 36012/2/96-इएसटीटी(भारतीय), दिनांक 2 जुलै 1997 अस्याचे वरील विविकेसंदर्भातील सार्वजनिक तत्त्वासंबंधीचे आदेश निर्णयित केलेले वाहेत. ते विचारात घेऊन, रोप भरती य विदुनामावालीसंदर्भात, शासन खालीलप्रकारणे आदेश देत वाढे : -

(1) आरक्षण हे संघर्षाच्या पदासंछेत (संघर्षातील एकूण यांची संख्या विचारात घेऊन टक्केवारीनुसार) लागावे. रिक्त होणा-या यांची संवर्धन लावू नये. विदुनामावाली ही आरक्षणाची विहित टक्केवारी पूर्ण होईपर्यंत आपल्यात ठेवावी. विहित टक्केवारी पूर्ण होताप विदुनामावाली पापरायाची आवश्यकता नाही. त्यानंतर या प्रवर्गाची याचा रिक्त होईल त्या प्रवर्गातील कर्मचा-यांचारे ती याचा भरण्यात यावी. व त्या विदुपुढे तो विदु त्या प्रवर्गातील उपयोगात आपला याची चौंद घ्यावी.

(2) गुणपत्तेवर विषयक फालेल्या गांगासवर्गाचा कर्मचा-याची आरक्षण पदापार गणांक कारण्यात येऊ नये व त्याची नियुक्ती आरक्षणाविनियोग रद्दव्यू नये. त्याची वर्णन स्थूल्या प्रवर्गात करावी.

(3) पर (1) येथे नगृद केल्यानुसार विदुनामावाली ही रिक्त होणा-या पदापार आधारित नक्काशी. ती शावर्गांड्या झांड्येवर आधारित जासावी.

(4) विदुनामावाली ही गांगासवर्गाचा प्रवर्गातील आरक्षण निरिष्ट कारण्यासाठी वाढे. क्षेत्रात निश्चित करण्यासाठी नाही.

(5) विदुनामावाली गांगासवर्गाचा खालील मूलभूत तत्त्वे विचारात घ्यावीत -

1) गांगासवर्गाचा विहित केलेले आरक्षण हे टक्केवारीनुसार असारे व एकूण आरक्षण हे प्रवर्गात आरक्षणानुसार संघर्षाच्या 52% वेळा जास्त असता करावा नये.

2) सरलऱ्या भरतीसाठी याणि पदासवर्गातील येण्याची विदु नामावाली ठेवावी. या व्यक्तिशील अन्य भरती आधारवर वासल्यात, त्याचांही देखील विनियोग विदुनामावाली ठेवावी.

(6) बदली, प्रतिविष्टप्रतीच्या पदाना विदुनामावाली उपलब्ध नये.

(7) "गांगासवर्गाचा सेवन आरक्षण व इतर संघर्षातील प्रतिविष्टप्रतीच्या प्रकारण 1 (अ) 2 पृ. 18/19 यांतील आदेश विचारात घेऊन उट्ट्या संघर्षाचे गट कारण्यात यावीत.

(8) एकाची पदास विदुनामावालीनुसार आलीपाळीने आरक्षण ठेवावे. सुरक्षातील अनुसूचित जाती व त्यानंतर युजा असे आलीपाळीने (एका आड एक) या तत्त्वावर याचे पालत ल्यावे.

(9) यापुढे पदासवर्गातील मटक्या जासाठी (क), शेवट व तत्सवी पांगा 3-5% व भटव्या जासाठी (ह), यंजारी व तत्सवी पांगा 2% आरक्षण विहित कारण्यात येत वाढे. नवीन 100 विदुनामावाली सांखत पोळलेशी आवे. ती

1996-97 च्या निपड गुच्छी पासून जंगलात आणली आणि सरो फरताना निवृत्तमोळ 1 पासून ही वापराची ऐ बारक्षाप त्था ती नियवस्तुची दर्शावुने याहील. तरोच से "अ", "ब", "क" व "ह" मा प्रमाणित अंतर्मत विवरतीय (Internally Transferable) राहील.

3. बरील आदेशानुसार दिनांगावलीचा वापर कारणारेवधीच्या सविस्तर सुनना शोबताचा परिमावद्वारा गमूद करण्यात इफा झाठेत. ऐ आदेश दिनांक 2 जुलै 1997 पासून जंगलात येतीला. त्यापूर्वी, तपार कारण्यात वालीलचा नियवस्तुच्या निवारण्यात आल्याच आल्या नाईल्यास, त्यात बदल करण्याची आवश्यकता नाही. यापूर्वी सरळ सेवा भरती किंवा पद्धतीनीने त्यात विचारात घेताना, त्या त्या संवर्द्धीत व्यवस्थित पद्धतीनीची संख्या विचारात घेऊन कार्यान्वयी वरताची.

जांचे राज्यपाल यांच्या आदेशानुसार व नायाने,

राजी ए. गुण्डिराजा,  
प्रधान सचिव (सेवा).

ति

राज्यपालानी सचिव,  
गुरुला गंभाराचे सचिव/एप गुरुद्य गंभाराचे सचिव,  
सर्व गंभी / राज्याची यांचे लागांचे सचिव,  
पुढी राजिय/वापर गुरुद्य सचिव/प्रधान सचिव/सचिव  
राजी गंभाराची विभाग,  
यांचे विभागीय आषुक्त,  
राजी वित्ताधिकारी,  
सर्व वित्ताधिकारीचे गुरुद्य कार्यकारी व्यविकारी,  
गांधारक, उच्चा न्यायादाय, गुरु शास्त्रा, गुरुद्य,  
प्राचीना, उच्च न्यायादाय, अंदील शास्त्रा, गुरुद्य,  
पुर्वद्यक, लोकासुक्त वाणी उप लोकासुक्त यांचे कार्यालय, गुरुद्य,  
राजिय, गांधाराच्यु लोकसेवा आमोग, गुरुद्य,  
सांवद्य, सर्व ग्रामविकास निपड गंडळे,  
सुचिय, राज्य विवाड मंडळ,  
संघातक, संग्रावाचास्त्राय, पुणे,  
आकृत, आदिवासी विकास, नाशिक,  
संचालक, आदिवासी निवासन व प्रशिकाण संस्था, पुणे,  
संचालक, सेवागोळन, गुरुद्य,  
सांवद्यक आषुक्त (गांधाराच्यु काढ), सर्व विभागीय आषुक्तांची कार्यालय,  
गांधाराचापाल, गांधाराच्यु 1/2, (लोका व अनुजेपता), गुरु/नाशिक,  
गांधाराचापाल, गांधाराच्यु 1/2 (लोका वारीशा), गुरुद्य/नाशिक,  
प्रक्रियान व लोका अधिकारी, गुरुद्य,  
सर्व गंभाराची विभागांच्या अधिपत्त्यादालील विभाग प्रगुजा व कार्यालय प्रगुण,  
सांगाळा प्रशासन विभागाची सर्व भार्यासने,  
तंत्रज्ञ नाही.